

MENDOZA EXCHANGE

News & info for faculty and staff at Mendoza College of Business

JUNE 7, 2021

FROM THE DEAN'S DESK

Transition to campus

My message today is in follow up to the provost's "[Return to Campus](#)" letter to discuss our transition back to work at Mendoza. As the provost mentioned, the expectation is that we will be able to offer a student experience that is closer to "normal" this fall. In alignment with the University's expectations and due to the University requirement that all students, faculty and staff be vaccinated, we are asking those who have been working from home to begin transitioning back to working on campus with a goal of a **full return no later than Monday, Aug. 2.**

This is exciting news, as an integral part of the Notre Dame community is to be together in-person. In-person collaboration also is a critical element in our matrix organization for our graduate business programs.

Another positive step is that those who are fully vaccinated by one of the three vaccines approved in the United States (Moderna, Pfizer-BioNTech, Johnson & Johnson) **do not need to wear their masks indoors**, including in the classroom, effective June 3. (We will continue to follow physical distancing guidelines in the classroom until the University changes those guidelines.)

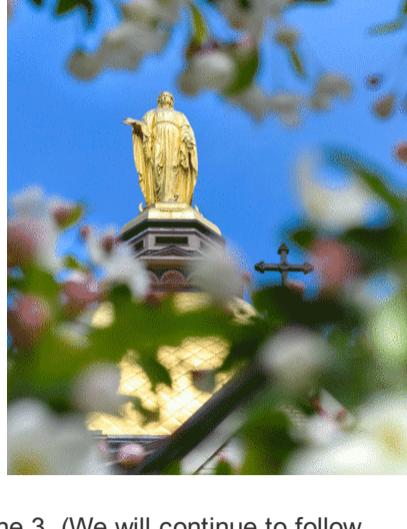
I recognize that resuming our normal office routines is going to be a readjustment. During this transition, it's important that Mendoza is consistent with the University's guidelines and those of the other colleges. (See "[Return to Campus FAQs](#).") In the coming weeks, I encourage our staff members to meet with your directors to create a transition plan, whether that includes working in the office two or three days a week until Aug. 2, attending certain meetings in person, or other arrangements that will allow you to gradually get back to working full time in the office.

Finally, our experience with remote work during the past year has brought this issue to the forefront. As you may know, the University has established a committee to consider the future of remote work for staff for the period after the transition back to the office. Informed by our positive experience of remote work during this past year and consistent with the anticipated recommendations of that committee, all of the deans have decided on a joint, one-year pilot to allow more remote work than in the past. In particular, this provisional policy will allow staff in the colleges and schools to work remotely for **up to two days per month**. Directors should make these arrangements with staff members on a case-by-case basis. We will revisit this policy in a year.

We want to make the transition back to campus as smooth and rewarding as possible, so please discuss your questions and concerns with your supervisors, Kara or me. Your efforts and spirit of service during this past year have been extraordinary. I continue to be very grateful for all that you do and look forward to a wonderful new academic year together.

In Notre Dame,

Martijn



FAC/STAFF UPDATES & INFO

Submissions welcome! Click [here](#) or email mendozabusiness@nd.edu.

SUMMER SCHEDULE

Starting this week and through the summer, the Mendoza Exchange newsletter will appear biweekly with the next issue on June 21.

WELCOME TO MENDOZA

Patty Brady joins Notre Dame Institute for Global Investing as Director of Strategic Projects effective 7/1. Patty will be responsible for implementing special initiatives, especially as related to the Investment Management Access and Inclusion Initiative at NDIGI. She will also assist in planning and developing new programs, leveraging personal networks to achieve NDIGI priorities.

Patty joins NDIGI from the Notre Dame Investment Office, where she served as an Investment Manager. While at the Investment Office, Patty was involved with NDIGI in a multitude of ways - moderating panel discussions in both the inaugural and second annual Women's Investing Summits, serving as a stock pitch competition judge, and more. She brings a wealth of experience and knowledge to NDIGI.

CAREER OPPORTUNITY

- ◆ [Logistics & Events Program Manager, Meyer Business on the Frontlines Program](#) (closes June 17)

CELEBRATING PRIDE MONTH



Pride Month is observed each June in the United States in commemoration of the Stonewall Uprising. The month is also a time to recognize the contributions of LGBTQ+ Americans and raise awareness about efforts for equal justice and equal opportunity for the LGBTQ+ community.

[Read more.](#)

PROFESSIONAL DEVELOPMENT

- ◆ [Taste of Technology 2021 Sessions: June-July; via Zoom.](#)

The first session is "Back under the Big Top: Remote Work Lessons for the Office" on June 8 from 10:05-10:50 a.m. The past year of radically altered work arrangements has led to all kinds of different ways of working. While many aspects of the past year have been challenging, there are some really valuable lessons to be drawn from remote work that we can and should bring back to campus as we all come back under the Big Top to work together again.

[For a full list of events and to register, go here.](#)

- ◆ **Summer professional development opportunities from HR:**

- NEW! Trello for Admins: An Introduction – TAP Alumni
- NEW! Unleashing your Bounce Back Factor – Leveraging Energy Management to Increase Resilience
- NEW! Emotional Intelligence
- NEW! Next Steps with the Predictive Index
- NEW! Getting the Most Out of LinkedIn
- NEW! The Paradox of Growth in Adversity: A Multi-Disciplinary Approach to Post-traumatic Growth
- Managing My Career at Notre Dame
- ND Essentials for Managing People
- StrengthsFinder: Identifying & Capitalizing on Your Talents Personal & Professional Branding at Work
- Better Conversations Every Day (Coaching for Supervisors/Managers) Multipliers by Franklin Cove
- We are All ND
- Capitalizing on Your Work & Relationships with the Predictive Index

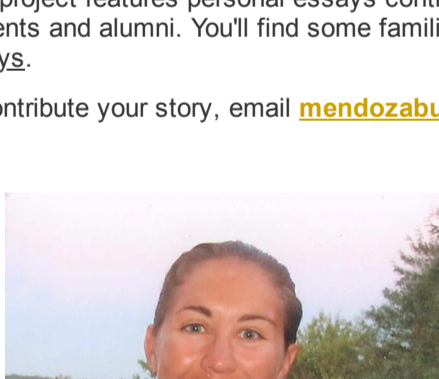
For more information and to register, visit <https://hr.nd.edu/career-development/learning-programs/>

THE CENTURY MARK: MAKE YOUR MARK



This project features personal essays contributed by Mendoza College of Business faculty, staff, students and alumni. You'll find some familiar faculty names in these [Make Your Mark centennial essays](#).

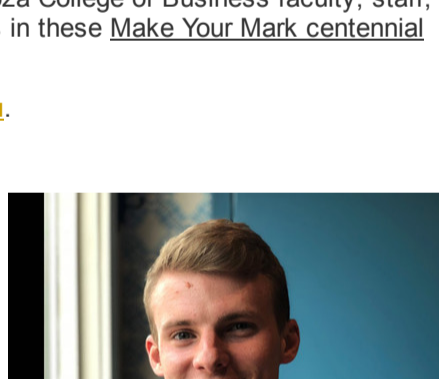
To contribute your story, email mendozabusiness@nd.edu.



Discovering Notre Dame's magic

Jane Bloom (BBA '04)

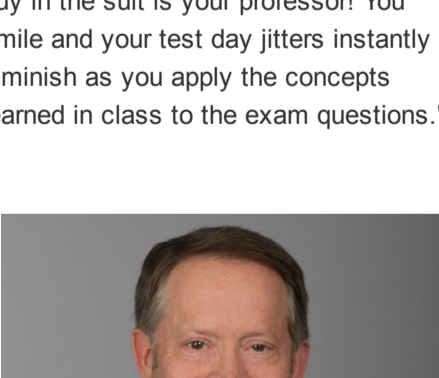
"... Imagine nervously sitting down to take a finance exam and suddenly, someone in a gorilla suit comes running into the classroom with a box of snacks and drinks. Quickly, you realize that the guy in the suit is your professor! You smile and your test day jitters instantly diminish as you apply the concepts learned in class to the exam questions."



Ask More of you

Jake Bebar (BBA '15)

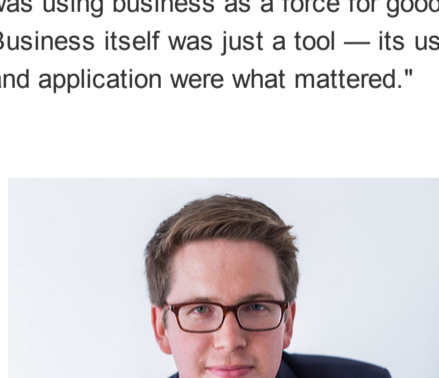
"... That summer, I signed up to volunteer at an orphanage and teach English in El Crucero, Nicaragua. While I expected to arrive and volunteer my heart, I found myself instead volunteering my mind with a focus on classroom logistics and online fundraising for the larger organization. I was using business as a force for good. Business itself was just a tool — its use and application were what mattered."



Mendoza connection

Thomas F. Klein (BBA '76)

"... For my family, this is also a milestone year, namely the 80th year of our association with Mendoza."



Staying grounded

Paul Freehill (MBA '19)

"... Viva keeps us grounded in the reality that there are people in the world that don't have the same opportunities as us, and she reminds us that we have the power to change that."

SUBMIT NEWS!



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