

MENDOZA EXCHANGE

News & info for faculty and staff at Mendoza College of Business

NOVEMBER 23, 2020

FROM THE DEAN'S DESK

Thanksgiving gratitude

Last week, **Father Jim Bracke** wrote a [wonderful guest column](#) about thankfulness for Mendoza Exchange. My message this week is basically to echo his words — to share my and our students' gratitude for each of you and all that you've done toward a successful fall semester. COVID presented us with a "great wave," and you responded with an even greater commitment to our students and to each other, working even harder to overcome the challenges. Thank you!

Our students have recognized and appreciated your efforts. Please find below some notes of their gratitude:

Paul Chitwood (EMNA '20): *As a long spring of working from home shifted to a long summer of working from home, one of the blessed interruptions to my schedule was a full summer of online course work with my MNA colleagues. While one of the richest parts of the MNA program has been on-campus interactions and relationships during my summers in South Bend, online classes were better than nothing! I was encouraged, enlightened and challenged by my peers, just when I needed it most. The understanding, availability and flexibility of the faculty was also a blessing. I'm wrapping up my degree this month with a deep sense of gratitude that God let me be a part of the Mendoza family!*

Ahsan Mohar (MBA '21): *The year 2020 has been difficult not just because of COVID-19, but also because of the stark realization of racial inequality in this country that was lived daily by some but had remained out of sight for many. Over the past few months, some of my peers took the initiative to contribute towards building a more equal and inclusive world, starting with our own college. We have received tremendous support in our journey and are encouraged to see that faculty and staff have committed to prioritizing this topic. While we have gotten positive feedback thus far, there is still a long way to go and we hope that we will continue to find support and action from the leadership at Mendoza in this important journey. Thank you!*

Abigail Abel (MSF '21): *At the beginning of the semester, I was worried about starting the Chicago MSF program during the pandemic. I was afraid I would not fully benefit from the program as I would pre-pandemic. My worries soon disappeared, and I realized how incredibly blessed I am to be a part of the Chicago MSF 2021 cohort. I did not only hit the jackpot with my fellow classmates, but the Notre Dame professors, Brooke Shannon, Christine Gramhofer, the Student Services team, the Mendoza IT support group and the staff have been phenomenal. 2020 has not been anything but unpredictable, and the MSF faculty and staff have worked tirelessly to make sure our program is as normal as possible and that we feel a part of the Notre Dame family. I will be forever grateful for their hard work and tenacity and will cherish this experience and my Notre Dame family for years to come.*

Rory J. Kelly (MBA '21): *Professor Jen Cronin did a great job of gauging class morale and creating a fantastic learning environment in the first module. Jen was very effective in engaging her class, expertly mixing in family stories with class instruction. This created a family environment which led to increased engagement throughout the class. She was adamant that we learn just as much material as if in a normal year, but balanced the reality of the pandemic very well.*

Jenna Schiemer (MBA '21): *I am so grateful for all of the efforts from our senior leaders, staff and faculty within Mendoza, and also our campus-wide community, for every ounce of effort that went into ensuring we could be in-person for our courses this year. I recognize that we are one of the few universities to be so fortunate in this time of great uncertainty and hardship for our world, but seeing the Notre Dame community come together in this way has made me even prouder to now belong to this truly one-of-a-kind Irish family.*

Dwight Silva (MBA '21): *The Notre Dame family has proven its worth and kindness to me throughout this progression. The genuine support through a bout of illness and thereby having to reschedule my wedding was heartwarming and humbling. My fiancée and I gained a sincere, renewed appreciation for the caliber of the individuals that Notre Dame recruits, instructs and grooms to "grow the good in business" as MBA students. I am indebted to the University.*

In this season of Thanksgiving, please know of my deep gratitude to all of you and to God above all for all His grace. I'm also glad to let you know that I'm now fully recovered from COVID except for a lingering mild, dry cough, and that I'm cleared to return to campus. I'm grateful for your prayers and well wishes.

I wish peace, health and joy to you and your loved ones during this holiday time.

In Notre Dame,

Martijn



MENDOZA HAPPENINGS

Submissions welcome! Click [here](#) or email mendozabusiness@nd.edu.

UPCOMING COLLEGE AND UNIVERSITY EVENTS

◆ **Thrive Webinar: A Conversation with Provost Marie Lynn Miranda:** *Tuesday, Dec. 1; noon to 1 p.m. via Zoom.* The Thrive! professional development and networking committee, along with the Thrive! board and steering committee, invite everyone to a special, interactive conversation with Provost **Marie Lynn Miranda**. Provost Miranda will share stories of impactful moments from her own professional and personal journey to the University, including insights on topics such as mentorship and encouraging the next generation of female leaders. [Register online here](#) by Monday, Nov. 30.



◆ **Inspiring Conversations: Richard Leider, author and founder of Inventure—The Purpose Company:** *Tuesday Dec. 1 at 1 p.m., online.* This digital speaker series sponsored by ND's [Inspired Leadership Initiative](#) provides the opportunity to hear from leaders across many disciplines and industries. This fall, the theme is "Leading people in an ever-changing world." Speakers will share stories, perspectives and lessons learned from their own experiences as leaders within their organizations and in their communities. Participants will explore the concepts of human-centered leadership: mission, empathy, courage and adaptability. [Register here.](#)

◆ **Diversity & Inclusion Workshop: Employee Resource Groups:** *Wednesday, Dec. 2 at 4 p.m.; online (see Kara's email invitation for link).* Representatives from each of the [University's Employee Resource Groups](#) will share more information about their respective ERG's purpose, activities and how faculty and staff can be involved. ERG's are voluntary, employee led groups created by a shared characteristic, interest, or life experience. They help support networking and provide social outlets; they also assist the University with recruitment, retention, and educational activities.

Current University ERG's include the following:

- Adelante Hispanos
- Black Faculty and Staff Association
- ND Staff of International Descent (NDSID)
- SPECTRUM (LGBTQ & Ally)
- THRIVE! Inspiring ND Women
- ND Veterans Association
- Young Leaders of Notre Dame (YLND)

◆ **COVID-19: What Comes Next:** *Friday, Dec. 4, 9 a.m.; online.* This forum hosted by Notre Dame's [Health and Well-being Initiative](#) and the [Social Determinants of Well-being Task Force](#) will include four sessions covering the topics of women's health, infrastructure, learning, and social underpinnings, organized around nine 20-minute presentations with Q&A sections.

Participants are invited to attend the full event or to participate during the session of greatest interest. [You can view the event schedule, including speakers and presentation topics, here.](#) The event is free but registration is required. [Register here.](#)

CAREER OPPORTUNITY

◆ [Associate Director for Career Development supporting the Chicago EMBA, Chicago MSF, and South Bend EMBA Programs](#)

◆ [MS Programs Student Services, Assistant Director \(3 year limited term\)](#)

DAILY HEALTH CHECKS

REMINDER! Beginning **Monday, Nov. 23**, and continuing for the entirety of Winter Break, faculty, staff, and graduate and professional students will continue to receive daily reminders, but are only expected to complete their daily health check if they reside on campus or are coming to campus during the break.

IN THE NEWS

Market Watch [referenced research](#) into staggered boards by Dean **Martijn Cremers** in an article about the value in combining CEO and chairman roles.

FAC/STAFF UPDATES & INFO

Submissions welcome! Click [here](#) or email mendozabusiness@nd.edu.

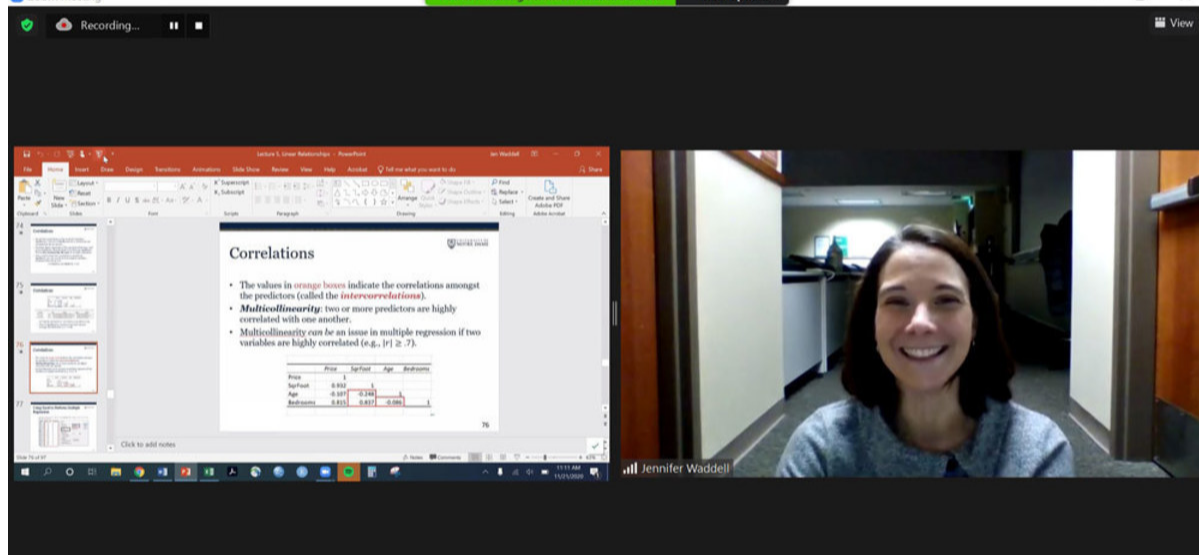
THREE CHEERS



Dean Martijn Cremers writes: *"I want to recognize Jean Meade for all of the work that went into launching our new speaker series, Tom Mendoza Presents. Jean coordinated all of the schedules for Tom and speakers Carl Eschenbach and Jayshree Ullal as well as mine (no easy feat!), set up and promoted the webinars, posted the videos afterward to our website and so much more. Both talks were extremely well attended by faculty, staff, students and alums. Thank you, Jean!"*

Amanda Rink writes: *"Three cheers to Bailey Smith, Jenna Rangel, Kathy Webb, Maggie Neenan-Michel, Denayia Phillips, Amy Spangler and Rachel Karnafel for making final exam make-up sessions a success! Through coordinating schedules, managing secure exam drop-off and pick-up, and in-person proctoring, an invaluable service was provided to Mendoza faculty and students. Great job!"*

Chris Hillak writes: *"While teaching the Executive MBA South Bend 2022 cohort on Saturday, Nov. 21, Prof. Jen Waddell found herself in the pitch black basement of Mendoza when the power went out. Without missing a beat, Prof. Waddell grabbed her laptop and found a place in the hallway lit with security lights where she could sit on the floor (in a dress and heels!) to finish teaching her last stats class of the semester."*



ITAO's Jen Waddell on Zoom in the dark.

PUBLISHED & PRESENTED

◆ Finance's **Jeff Bergstrand** delivered the keynote lecture at the U.S. International Trade Commission (virtual) conference on "Recent Advances in Trade-Policy Modeling and Applications in Emerging Areas." The title of his lecture was "Future Directions for Trade-Policy Modeling."

◆ M&O's **Jessica McManus Warnell** presented "Teaching Ethical & Economic Issues of Community Recovery & Resilience" at the 2020 Nuclear Security Summit: Emerging Technologies & Disaster Management - Crises from Nuclear Disaster to the COVID-19 Pandemic, hosted by Georgetown University.

◆ A paper by ITAO's **Scott Nestler** entitled "[Investigating sport league sponsor retention: Results from a semi-parametric hazard model](#)" was published by Sport Management Journal.

REMINDER! SIGN UP FOR OFFICE HOURS!

Schedule a 15 minute 1:1 with Mendoza leadership:

Martijn Cremers, Dean

Monday, December 7, 9 - 10:30 a.m.

Wednesday, December 9, 2 - 4 p.m.

[Click here to schedule](#)

Ken Kelley, Senior Associate Dean for Faculty and Research

Tuesday, December 8, 9 - 11 a.m.

Wednesday, December 9, 1:30 - 3:30 p.m.

[Click here to schedule](#)

Kara Palmer, Director of Administration

Tuesday, December 8, 2 - 4 p.m.

Friday, December 11, 9 - 11 a.m.

[Click here to schedule](#)

Kristen Collett-Schmitt, Associate Dean for Specialized Master's Programs

Monday, December 7, 10 a.m. - noon

Wednesday, December 9, 2 - 4 p.m.

[Click here to schedule](#)

Walt Clements, Associate Dean for Executive Education

Wednesday, December 2, 10 a.m. - noon

Friday, December 4, 2 - 4 p.m.

[Click here to schedule](#)

Mike Mannor, Associate Dean for the MBA Program

Monday, December 7, 10 a.m. - noon

Wednesday, December 9, 2 - 4 p.m.

[Click here to schedule](#)

Jim Leady, Associate Dean for Undergraduate Studies

Monday, December 14, 10 a.m. - noon

Tuesday, December 15, 2 - 4 p.m.

[Click here to schedule](#)

SUBMIT NEWS!



Contact: Carol Elliott
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