

# MENDOZA EXCHANGE

News & info for faculty and staff at Mendoza College of Business

MARCH 8, 2021

## FROM THE DEAN'S DESK

### Advancing women leaders

Women's History Month reminds us of the many women whose contributions throughout the College's 100-year history have significantly shaped its mission and strategic vision. Last week, I wrote about our efforts to advance gender diversity among our faculty. This week, I want to emphasize and acknowledge the many women in academic leadership positions, including department chair, academic program and department director, associate dean and other administrative positions.

As with our faculty, the number of women filling these important roles has increased during the past decade. Current faculty directors include: **Wendy Angst**, assistant Management & Organization department chair; **Viva Bartkus**, faculty director of the Meyer Business on the Frontlines Program; **Gianna Bern**, academic director of the Master of Science in Finance-Chicago; **Kristen Collett-Schmitt**, associate dean of Specialized Masters Programs; **Jennifer Cronin**, director of Undergraduate Studies for M&O; **Angela Logan**, St. Andre Bessette Academic Director of Master of Nonprofit Administration; **Amanda McKendree**, Arthur F. and Mary J. O'Neil Director of the Fanning Center for Business Communication; **Katherine Spiess**, academic director of the (forthcoming) Master of Science in Finance-Residential; **Sandra Vera-Muñoz**, Deloitte Foundation Department Chair of Accountancy; and **Jennifer Waddell**, assistant ITAO department chair and director of Undergraduate Studies for ITAO.

We also have several women in department and functional director roles. Current directors include: **Erin Bellissimo**, managing director of the Notre Dame Institute for Global Investing; **Carol Elliott**, director of Communications; **Tracy Freymuth**, director of Student Services for Residential Graduate Programs; **Christine Gramhofer**, director of Executive Graduate Programs; **Kelli Kilpatrick**, MBA program director; **Morgan McCoy**, director of operations for Mendoza Graduate Programs; **Letecia McKinney**, Behavioral Research Program director; **Alice Obermiller**, director of Experiential Learning and Leadership Development; **Kara Palmer**, director of Administration; and **Maria Stutsman y Márquez**, director of Graduate Recruiting and Admissions.

An additional group of faculty members that I would like to recognize for their leadership is our full teaching professors: **Wendy Angst**, M&O teaching professor; **Gianna Bern**, finance teaching professor; **Margaret Forster**, finance teaching professor; **Laura Hollis**, accountancy teaching professor; and **Tonia Murphy**, accountancy teaching professor.

To continue to advance gender inclusion and equity in the College's administration, we recently undertook two targeted efforts:

- The **Mendoza Staff Diversity Coordinator**, whose responsibility is to better focus and advance the College's DEI efforts and initiatives, and promote a culture of respect for diversity at Mendoza. **Kara Palmer** is serving in this important role, with a focus on recruiting and hiring; engagement and education; talent identification and development; and promotion of diversity, equity and inclusivity as part of the culture of Mendoza.
- The **Mendoza Staff Diversity, Equity & Inclusion Council**, which is overseen by Kara and comprised of staff members from across the College. The Council's purpose is to create and sustain an inclusive culture for all Mendoza staff by fostering an environment of dignity, respect and fairness that is grounded in our Catholic mission. These efforts will be facilitated through the College's ongoing and continuing efforts to attract, retain and promote staff from all backgrounds, perspectives and abilities.

These are just two examples of the many efforts at Mendoza to advance gender diversity, equity and inclusion. I'm thankful to all those at the College who contribute to a respectful, equitable work and social environment.

In Notre Dame,  
Martijn

## MENDOZA HAPPENINGS

Submissions welcome! Click [here](#) or email [mendozabusiness@nd.edu](mailto:mendozabusiness@nd.edu).

### UPCOMING COLLEGE AND UNIVERSITY EVENTS

♦ **Inspiring Conversations Series: Inspiring Girls to Achieve:** *Tuesday, March 9; 1:00 p.m.; online.* The Inspired Leadership Initiative in partnership with ND Alumni Association and **Think ND** is hosting a series that features one-hour sessions with leaders in a variety of fields and on a variety of topics. This session **Chris Stevens** will moderate a discussion with Dr. Juliana Otieno, senior lecturer at Uzima University's Medical School and founder of the newly-created Rusalua Resource Foundation. Dr. Otieno's goal is to transform the lives of future women leaders, who otherwise would not be able to fulfill their potential.

For more information and to register go [here](#).



♦ **WIS Week '21: Notre Dame's Professional Investing Summit:** *March 8-12, on Zoom. Events begin at 5:30 p.m. EXCEPT for the March 12 session which is 10:00 a.m.-1:00 p.m.* For more information and to register visit <https://ndigl.nd.edu/wis/>.

The 3rd annual WIS sessions include:

- March 8 & 9: Student Networking Sessions with Industry Practitioner
- March 10: Market Update with **Katie Koch '02**, Co-Head of Fundamental Equity, Goldman Sachs Asset Management
- March 11: Fireside Chat with **Jean Hynes**, Managing Partner & Incoming CEO, Wellington Management
- Friday, March 12 (*begins at 10 a.m.*): Student Stock Pitch, in partnership with the Notre Dame Investment Club.
  - An Operator's Perspective From the Boardroom; 10 a.m.: **Jill Smith**, Former Chairman & CEO, DigitalGlobe.
  - Opportunities in Credit Markets; 10:30 a.m.: **Jane Castle**, Senior Portfolio Manager, Avenue Capital Group; **Alexandra Jung**, Investor, Strategic Advisor & Board Director; **Stephanie Walsh '06**, Managing Director, Bain Capital Credit.
  - Best Ideas; 11:30 a.m.: **Anouk Dey**, Partner, Durable Capital; **Vivian Lau**, Managing Partner & Founder, One Tusk Investment Partners; **DeShay McCluskey**, Co-Founder & Managing Partner, AltraVue Capital.
  - Hospitality Investments: Recovering from the Perfect Storm; 12:15 p.m.: **Krystal England**, Managing Director & Head of Hospitality, Canyon Partners Real Estate.



♦ **Ten Years Hence: News, Fake News, and Deep Fakes. How Do We Know What's True?:** *10:40 a.m.-12:10 p.m.; on Zoom.* The Ten Years Hence speaker series explores issues, ideas and trends likely to affect business and society over the next decade. For more information and to register go [here](#).

Upcoming sessions include:

- March 12: Suzanne Spaulding, Senior Adviser, Homeland Security, International Security Program, CSIS.
- March 19: Matthew Turek, DARPA. Automated Approaches to Detecting, Attributing, and Characterizing Falsified Media.
- March 26: Jamie Fly, President & CEO of Radio Free Europe/Radio Liberty. Making America Competitive Again in the Information Space.

♦ **Financial Statement Fraud Seminar:** *Online.* Experts in corporate fraud share their unique perspectives and experience as part of the virtual Financial Statement Fraud Seminar Series, hosted by the [Center for Accounting Research and Education \(CARE\)](#). [Register here by March 15](#) to attend the virtual seminars.

Upcoming sessions include:

- March 17: Chris Norris, Dir. Loss Prevention & Investigation, Wicklander-Zulawski & Associates
- March 29: Matt Jacques, Chief Accountant in the Enforcement Division, SEC

For a full list of upcoming sessions and speakers and to find out more information about the seminar series visit [CARE's news and events page here](#).

♦ **Human Trafficking & Forced Labor: Current Responses to Human Trafficking:** *March 18; 6 p.m.; Online.* Imago Dei is partnering with the [Higgins Labor Program of the Center for Social Concerns](#) and the [Deloitte Center for Ethical Leadership](#) to increase awareness of human trafficking. Events begin at 6 p.m. on the third Thursdays of February, March and April and feature a diversity of leaders and experts in the fight against human trafficking and forced labor.

For more information and to register for sessions, go [here](#).



## ND WOMEN LEAD



**Cindy Muir**, associate professor of Management & Organization, was featured as part of ND Women Lead's [International Women's Day](#) recognition. In [The People Side of Business](#), Cindy talks about how she came to be interested in studying supervisor-employee relationships in the areas of individual differences, diversity, and organizational justice and trust.

International Women's Day, observed on March 5, carried the theme of Women in leadership: Achieving an equal future in a COVID-19 world.

## VACCINATION UPDATE

The State of Indiana has now lowered the age of eligibility for the COVID-19 vaccine to age 50 or older. You can register on the [Indiana coronavirus vaccine website](#). Also, as announced by **President Jenkins** last week, Notre Dame's Compton Ice Arena will serve as one of the vaccination sites on March 26 and 27. Visit [here.nd.edu](#) for more information.

## FAC/STAFF UPDATES & INFO

Submissions welcome! Click [here](#) or email [mendozabusiness@nd.edu](mailto:mendozabusiness@nd.edu).

### LAST CALL FOR NOMINATIONS

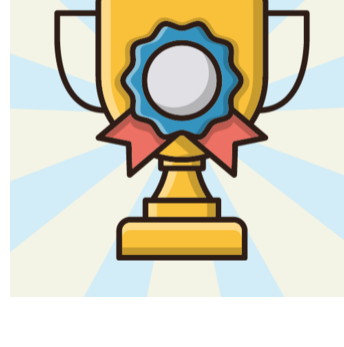
**Submit your nominations by March 15 via this form!**

**Cooperate (Individual) Award** is presented to an individual staff member who has accomplished a significant achievement in servanthood that is reflective of our mission of being a force for good.

**Integrate (Team) Award** is presented to a cross-functional team that worked together to accomplish a goal or complete a project that is in line with the vision, mission and priorities of the College

**Elevate (Team) Award** is presented to a team that identifies new opportunities for Mendoza to collectively compete in the business school landscape.

Awards will be announced at the Spring Town Hall on **April 14**. [More information is available here](#).



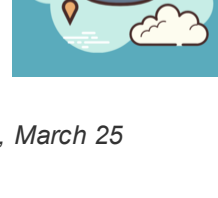
## RANKINGS 101

Learn about the different types of Graduate Business rankings and dive into the process, characteristics and methodology of the most important rankings Mendoza participates in. The Dean's Office's Jean Meade will host the session **Tuesday, March 23; 1:30-2:15; online**. [Join the session with this link](#).

## PROFESSIONAL DEVELOPMENT OPPORTUNITY

### ♦ Ivy Tech Learning at Work

The Ivy Tech Learning at Work program is a fully-funded benefit that offers an accelerated curriculum to enable regular full-and part-time staff to earn an Associate's Degree in two years. [Attend the upcoming virtual information session](#) to find out how to earn an Associate Degree of Applied Science (AAS) in Business Administration or a Business Administration technical certificate from Ivy Tech for free while maintaining your work schedule. For more information, contact the askHR customer service center at [askHR@nd.edu](mailto:askHR@nd.edu) or 631-5900.



**Virtual Ivy Tech Information Session (classes begin Summer 2021):** *Thursday, March 25 2:00-3:00 p.m.; Online.* [Register here](#).

### ♦ Better Conversations Every Day (Coaching for Non-Supervisors)

Better culture and better performance starts with better conversations. While coaching skills are valuable at all levels on our organizational chart, this particular session gathers non-supervisors to build connections, share common challenges, and exchange best practices. Join colleagues from throughout campus for large-group discussions, breakout exercises, and relevant practice sessions.

Sessions include:

- Mar. 23 & 24; 8:30 a.m. – noon both, days
- May 5 & 6; 8:30 a.m. – noon, both days
- June 16 & 17; 8:30 a.m. – noon, both days

[Register here](#).

SUBMIT NEWS!



Contact: Carol Elliott  
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